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Eglise du Nazaréen *Ministères de la JNI d'Afrique*

Manuel du Coordinateur de Champ de la JNI

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Bienvenue

Bienvenue dans la famille NYI Afrique! Nous nous appelons fièrement une famille parce que les jeunes membres de la JNI, comme toute famille, partagent un engagement envers un ensemble commun de valeurs.

Nous valorisons les jeunes, le discipulat, le mentorat, le leadership, l'autonomie, la gestion des partenariats, l'apprentissage et les relations. Ce ne sont pas que des termes pour nous. Ils offrent une orientation et nous aident à établir des priorités alors que nous nous efforçons d'être connus, de faire une différence et d'avoir un impact pour notre culture globale, et nous considérons la mission alambiquée mais enrichissante, qui peut transformer la vie de nos jeunes en Afrique et les communautés que nous servons. Nous sommes heureux que vous ayez décidé de vous joindre à nous pour cette mission et nous attendons avec impatience vos contributions alors que nous atteindrons ces objectifs ensemble.

Introduction

Les informations que nous avons incluses dans ce manuel sont nécessairement brèves et peuvent être sujettes à changement; cependant, toutes les lois, règles et résolutions à partir desquelles ce manuel est dérivé peuvent être trouvées dans la Charte de la JNI.

Il est important que vous vous familiarisiez avec la charte de la JNI et les plans du ministère. Les plans du ministère sont conçus pour être un guide lorsque vous dirigez votre domaine. Il n'y a aucune mention claire ou spécifique d'un plan de ministère dans le champ, que ce soit. Néanmoins, comme on peut le voir, les plans ministériels de district et de région donnent une portée de la mission que vous devez développer, afin d'être la liaison entre eux (district et région). Les catégories couvertes sont l'adhésion et l'orientation du ministère, le leadership, le conseil, les réunions et les ministères.

Le bureau Régional de la JNI Afrique se met à la disposition de tous les Coordinateurs de la Jeunesse de Champ. Toute question concernant le contenu de ce manuel ou les politiques du ministère doit être adressée au CRJ.

De Notre Coordinateur Régional des Ministères de la Jeunesse de la JNI Afrique

Shaun M. Bati



La Mission Et La Vision De La JNI De La Region D'Afrique

VISION

La vision de la JNI d'Afrique est incarnée par quatre valeurs : Holistique, Mentorat, Partenariats et Autosuffisance.

Holistique

Pourquoi holistique ? Comme le dit le proverbe africain : L'endroit où tu t'assiéras quand tu seras vieux, montre où tu te tenais dans ta jeunesse. La raison d'être de cette approche est d'aborder la situation globale de chaque jeune. La référence à cela est de parler pour équiper la personne entière ; aider les jeunes à savoir et à répondre au QUI, QUOI, QUI, OÙ et COMMENT. Ainsi, la JNI africaine cherchera à former des jeunes capables de vivre et de diriger de manière holistique. Il ne s'agit pas d'une simple acquisition de techniques ou de comportements, mais de l'alignement de l'intégralité de notre intellect, de nos émotions, de notre spiritualité, de nos finances et de notre caractère. (Proverbes 1:1-33, Phil 4:6-7, 1Timothée 6:10, Proverbes 27:10, Luc 10:27).

Mentorat

Pourquoi le mentorat ? Comme le dit le proverbe africain : "il faut un village pour élever un enfant", et "je suis parce que nous sommes". Les jeunes ont besoin d'être guidés dans toutes les formes de vie. Avoir une épaule sur laquelle s'appuyer est exactement ce dont les jeunes ont besoin pour se préparer à l'église d'aujourd'hui et de demain. Dans ce contexte, une plate-forme pour donner en retour, partager l'expérience et le mentorat est présentée à ceux qui ont déjà parcouru le chemin qu'un jeune est en train de parcourir. Jusqu'à ce que le lion raconte son histoire, le chasseur recevra tous les éloges. En étant le lion pendant plus de 400 ans, on pourrait dire que l'identité africaine a été perdue. Quoi qu'il en soit, qu'est-ce que l'identité africaine ? Parce que nous sommes les fils du continent, nous pensons que si nous voulons réussir à l'avenir, nous devons savoir d'où nous venons et nous assurer que nous ne commettons pas les mêmes erreurs que par le passé. Ceci appelle donc au mentorat en matière d'identité. Cela ne se limite pas à mon identité en tant qu'Africain, mais cela englobe les concepts de mentorat dans l'identité de soi (Imago Dei), de la Missio Dei et des autres. Avec l'exposition à la culture étrangère, les jeunes ont continué à se définir par ce qu'ils font. Ainsi, l'identité est devenue quelque chose d'important pour le mentorat dans notre région. Comme mentionné précédemment, une approche holistique du mentorat qui aide à identifier l'individu à lui-même, à Dieu et aux autres. (Hébreux 13:7)

Partenariats

Pourquoi des partenariats ? Ce qu'un vieil homme voit assis, un petit enfant ne peut le voir même debout au sommet d'une montagne (Proverbes nigérians). Par conséquent, nous pensons que le partenariat, dans sa forme la plus aboutie, consiste à réunir des personnes (Connect /Tuko Pamoja), des ministères, des groupes et bien d'autres encore. Cela forme ensuite une unité interdépendante, un travail d'équipe, des bénéfices d'entreprise et personnels et une fusion de la propriété en vue de construire une église, des familles, des nations et un continent holistique. (Amos 3:3)

Autosuffisance

Pourquoi l'autosuffisance ? Nous pensons que l'Afrique est considérée comme un panier de charité depuis longtemps et nous le voyons à travers les fonds étrangers investis en Afrique. D'autre part, nous avons constaté une augmentation de la participation des Africains à l'économie africaine. Qu'est-ce que cela signifie ? Selon les Nations unies, d'ici 2030, la population jeune de l'Afrique aura augmenté de 42 %. En gardant cela à l'esprit, nous pouvons supposer que cette augmentation prévoit que davantage de jeunes participeront à l'économie de leurs pays respectifs. Avec la croissance exponentielle des jeunes, l'église doit être prête à accueillir les jeunes comme la majorité de sa congrégation. Avec un bon encadrement et un bon leadership, la plupart des projets des églises devraient être parrainés et soutenus par les jeunes au sein de l'église, car ils auront accès à l'économie. Cela permettra de créer des églises autonomes qui, à leur tour, soutiendront et participeront aux missions locales. (Jean 15:5)

MISSION

Notre Mission est de connecter les jeunes à Dieu, à soi-même et aux autres.

Exigences du rôle

Il est important de comprendre ce que ce nouveau poste exige.

Tout d'abord, appelez votre coordinateur stratégique du champ (FSC) et demandez-lui quelle est sa vision pour la JNI et la vision globale du terrain. Ensuite, demandez à votre coordinateur stratégique du champ (FSC) quels sont les conseils et/ou comités de terrain auxquels vous participerez.

Il est conseillé de rester en étroite communication avec votre coordinateur de stratégie du champ. Votre coordinateur de stratégie du champ peut ou non assister aux réunions de votre conseil, mais il/elle est un membre de droit de votre conseil de la JNI du champ.

Ensuite, familiarisez-vous avec le conseil de la JNI de votre champ. Il est fort probable que vous ayez récemment servi d'une manière ou d'une autre au sein de ce conseil, mais maintenant vous en êtes le président. Apprenez chaque nom et la position que chaque personne occupe. Il peut être judicieux d'organiser une réunion avec ce groupe important pour les écouter ainsi que pour partager vos préoccupations et/ou vos rêves concernant votre nouvelle fonction.

Enfin, appelez votre coordinateur régional de la JNI. Informez-le/la de votre élection/nomination et demandez à être informé(e) de vos responsabilités en tant que membre du conseil régional de la JNI. Apprenez ce que l'on attend de vous de la part du bureau régional de la JNI et quand auront lieu les prochaines réunions du conseil régional et prévoyez d'y assister.

Profil et qualifications du coordinateur de la Jeunesse du champ

Comme indiqué précédemment, vous avez peut-être été membre du conseil de la JNI du champ, mais vous avez maintenant été désigné pour servir en tant que coordinateur des jeunes du champ. Vous trouverez ci-dessous un résumé du profil et des qualifications suggérés pour un coordinateur des jeunes du champ :

- a. Soyez flexible et disponible.
- b. Communiquer, administrer, planifier, organiser.
- c. Soyez cohérent et assertif.
- d. Expérience dans les ministères de la jeunesse.
- e. Bonne capacité d'écoute et d'apprentissage.
- f. Encourager et développer le ministère de la JNI par tous les moyens.
- g. Innovateur et visionnaire contraint.
- h. Valorise l'éducation et a de bonnes qualifications académiques
- i. Joueur d'équipe et leader serviteur
- *j.* Arrive à travailler sous-pression
- k. Aider à la collecte de fonds pour les ministères de la jeunesse et d'autres causes soutenues par l'Église.
- l. Âge compris entre 25 et 40 ans

Fonctions et responsabilités du Coordinateur de la JNI du Champ

Le coordinateur du champ des jeunes sert de lien entre les districts locaux et la JNI régionale/globale. Celui-ci existe pour renforcer le ministère de la JNI par les moyens suivants :

- Être responsable de tous les districts du champ.
- Superviser, coordonner et soutenir le ministère de la jeunesse dans tous les districts.
- Fournir des conseils et superviser la direction ministérielle de la JNI et le développement de la direction de la JNI, y compris le développement, la mise en œuvre et l'amélioration des initiatives de ministère de la jeunesse sur le terrain.
- Faciliter la connexion stratégique avec d'autres entités externes et internes pour accroître l'efficacité de la JNI sur le terrain.
- Être membre du conseil de la JNI régionale.
- Faire un rapport mensuel, trimestriel et annuel au coordinateur régional de la jeunesse et au coordinateur de la stratégie du champ.

- Servir de lien de communication entre le bureau régional et les dirigeants de district et locaux.
- Effectuer une supervision spéciale dans tous les districts pour s'assurer du statut de la JNI et de son développement.
- Assurer la mise en œuvre des politiques, stratégies et plans de la JNI.
- Proposez, nommez ou donnez le nom d'un président national au coordinateur de la JNI du champ ou régional si le champ en a grand besoin, afin de faciliter l'accès du coordinateur sur tout le champ.
- Soyez en bonne communication et coordination avec le FSC et définissez la limite de la priorisation lors de l'envoi des rapports.
- Diriger l'utilisation des fonds fournis à la région par les événements et les partenariats de la JNI.
- Élaborer un budget annuel pour le champ dans les délais impartis.
- Faciliter la croissance et la stabilité à tous les niveaux
 - Reconnaître qu'il existe un caractère unique et contextuel
 - Établir une relation
 - ° CJC, Coordinateurs nationaux, le président de la JNI du district, le surintendant du district, Pasteurs
 - Développement du leadership
 - ° Aide au développement d'un "Hub" pour la formation/les ressources
 - o Former, Mentor, Encadrement
- Recevoir les rapports annuels des districts.
- Soumettez un rapport trimestriel au bureau régional de la JNI et au coordinateur stratégique du champ.
- Soumettez des rapports périodiques aux surintendants de district de votre champ.
- Envoyez le plan du calendrier annuel au coordinateur régional des ministères de la JNI et au coordinateur stratégique du champ.
- Participate in the development of the regional NYI Strategic plan.

Au Niveau du District

- 1. Servir les responsables/présidents de la JNI du district et leur fournir des ressources, des idées et des stratégies en fonction des besoins.
- 2. Veiller au bien-être du groupe susmentionné en développant une relation et en établissant un lien régulier avec lui. Cette connexion est encouragée tant au niveau individuel qu'au niveau du groupe entier, par le biais de vidéoconférences, de WhatsApp, etc.
- 3. Apprendre les défis, les ressources et les meilleures pratiques du ministère des jeunes dans chaque district.
- 4. Faites connaître la vision de la JNI mondiale, régionale et locale aux responsables de la JNI du district afin qu'ils puissent la transmettre aux églises locales de leur district.

Au Niveau du Champ

- 1. Diriger en mettant l'accent sur la mission et l'accomplissement de l'évangélisation (**Être**), de la formation de disciples (**Faire**) et du développement du leadership (**Aller**).
- 2. Établir un lien régulier avec le coordinateur de stratégie du champ pour partager les mises à jour du ministère, les progrès réalisés par rapport aux objectifs et demander un soutien.
- 3. Recommande un budget annuel au conseil de la JNI du champ et au CSC.
- 4. Planifier, organiser et élaborer une stratégie pour le ministère de la jeunesse au niveau du champ, lancer et diriger des ministères et des activités visant à atteindre les jeunes et à les former en Christ.
- 5. Planifiez et dirigez la réunion du conseil de la JNI du champ (le cas échéant).
- 6. Faciliter le développement/la réalisation de l'évangélisation, de la formation de disciples et du développement du leadership dans l'ensemble du domaine.
- 7. Promouvoir et soutenir le Quiz biblique nazaréen.
- 8. Promouvoir et soutenir le mouvement pour la justice.
- 9. Promouvoir et soutenir les éléments essentiels du ministère :
 - 9.1. L'enseignement supérieur nazaréen (servant de liaison entre la JNI du champ et les institutions nazaréennes pour promouvoir la communication, la coopération et le partenariat ministériel).

- 9.2. MEDDI: croissance des inscriptions et de l'assiduité des jeunes, ainsi que formation des enseignants et des responsables de l'école du dimanche pour les jeunes, en coopération avec les ministères de l'école du dimanche.
- 9.3. Sensibilisation sur le terrain aux stratégies visant à améliorer les missions de la JNI en coopération avec la MNI.
- 10. Faire partie de l'équipe de direction du champ

Au Niveau de la Région

- 1. Établir une connexion régulière avec votre coordinateur régional du ministère de la jeunesse
- 2. Assister et participer aux réunions du conseil régional de la JNI
- 3. Rapport trimestriel au conseil régional de la JNI
- 4. Informer l'équipe régionale de l'évolution de la situation au niveau du champ
- 5. Coopérer avec la direction régionale de la JNI pour guider et diriger la JNI au niveau du champ.

Au Niveau Internationale

- 1. Promouvoir, assister et participer aux conférences mondiales de la JNI (ex : Troisième vague).
- 2. Assister et participer à la conférence des coordinateurs de la jeunesse du champ suivant la troisième vague.
 - 3. Promouvoir, assister et participer à la convention mondiale de la JNI (le CJC est délégué d'office).
 - 4. Diriger le caucus du champ à la convention mondiale de la JNI
 - 5. Cultiver/renforcer les relations avec les régions partenaires

Renouvellement du contrat

La révision du rôle du CJC devrait avoir lieu entre deux à quatre années fiscales (en cas de bons résultats ou de démission) avant le renouvellement de son contrat. Il est du ressort du CSC de nommer un nouveau CJC et/ou de révoquer un CJC qui ne remplit pas les devoirs et responsabilités de son rôle.

Réunions du Conseil des jeunes du champ.

Vous êtes responsable de l'organisation des réunions du conseil de la JNI de votre région. Les membres de votre conseil seront plus réceptifs si les réunions sont bien menées. N'oubliez pas que ce conseil est composé de bénévoles et que vous serez extrêmement respecté si vous faites en sorte que leur temps au service de la JNI du champ soit aussi précieux que possible.

Il serait bénéfique pour vous de vous familiariser avec la procédure parlementaire. Procurez-vous un exemplaire de Roberts Rules of Orders (https://www.fulltextarchive.com/page/Robert-s-Rules-of-Order/) et apprenez l'essentiel en ce qui concerne les motions, les votes, etc.

Au début de chaque exercice, votre conseil devrait inclure dans son programme un moment de prise de connaissance. Si votre champ a rédigé des descriptions de postes de direction, votre première réunion est un bon moment pour revoir ces documents, ainsi que toute politique établie par le champ. Nous vous recommandons de rédiger une description de poste pour les personnes qui feront partie de votre conseil de champ. De cette façon, il leur sera plus facile de comprendre ce que l'on attend d'elles et de leurs ministères (surtout si elles sont aussi de nouveaux membres du conseil).

Vous trouverez ci-dessous un modèle des membres essentiels dont devrait bénéficier votre conseil de jeunes du champ :

- Coordinateur de la JNI au niveau national
- Présidents de la JNI des districts
- Coordinateur adjoint pour la jeunesse du champ
- Assistant administratif/secrétaire
- Trésorier
- Coordinateur de la communication
- Coordinateur des ressources

- Coordinateur des événements
- Autres éléments jugés nécessaires par le conseil de la JNI du champ.

Voici un "exemple" d'ordre du jour pour une réunion du Conseil :

- Bienvenue
- Présentations des membres et requêtes de prière
- Prière
- Analyse du procès-verbal de la réunion précédente (motion, seconde, vote)
- Analyse du rapport financier (motion, seconde, vote)
 - Rapports sur les événements survenus depuis la dernière réunion du Conseil (motion, seconde, vote)
- Doit inclure à la fois les victoires spirituelles et les résultats financiers
 - Rapports d'avancement pour les événements à suivre
- Une proposition de budget doit être présentée et approuvée (motion, seconde, vote).
- Rapports des responsables de ministère (motion, seconde, vote)
- Du calendrier annuel
 - Séance de rêve
 - Dirigez toujours le Conseil en rêvant à des moyens nouveaux et innovants moyens d'atteindre les jeunes de votre district.
- Confirmer la date de la prochaine réunion
- AOB
- Levée de séance

- Prestation de compte (Rapport)

- En tant que leader, un concept important à garder à l'esprit est celui de la prestation de compte. Avoir l'esprit d'équipe ne signifie pas seulement travailler avec d'autres personnes, mais aussi rendre des comptes à quelqu'un et demander des comptes aux autres.
- En tant que coordinateur de la jeunesse sur le terrain, vous devez toujours être en contact étroit avec :
- Coordinateurs nationaux (doivent vous rendre des comptes)
- Présidents de la JNI des Districts (doivent vous rendre des comptes)
- Surintendants des districts
- Le coordinateur de la MEDDI du Champ
- Le coordinateur de la MNI du Champ
- Le coordinateur des finances du Champ
- Le coordinateur de la stratégie du Champ (à qui vous devez rendre compte)
- Le coordinateur régional pour la jeunesse (à qui vous devez rendre compte)

Finances (budget)

En tant que coordinateur de la jeunesse du champ, vous devez élaborer un budget annuel.

Ce budget doit être soumis à l'approbation du coordinateur de la stratégie du champ, du coordinateur des finances du champ et du coordinateur régional de la jeunesse.

Parlez à votre FSC de vos responsabilités, en ce qui concerne le budget de la JNI. Demandez à votre coordinateur financier du champ quand les budgets doivent être soumis, et respectez la date limite.

Il est donc conseillé de commencer à établir le budget un certain temps à l'avance, afin de :

- a) Réfléchissez intentionnellement aux priorités de la JNI de votre champ.
- b) Notez en détail ce qui sera fait (à des fins de coordination et pour les rapports trimestriels).
- c) Montrez votre vision, votre engagement, votre responsabilité et votre transparence envers votre champ et la JNI. Le budget doit être complet. Vous devez garder à l'esprit tous les plans et activités

(conférences, séminaires, retraites, etc.) destinés à être réalisés tout au long de l'année fiscale, en accord avec le CSC. Tout doit être correctement décrit et traité avec les ressources financières nécessaires.

Soyez toujours en contact avec votre FSC et FFC (Coordinateur des finances du champ), en cherchant des moyens d'augmenter les revenus de la JNI.

Enfin, des rapports trimestriels seront exigés, comme indiqué plus haut, et il faudra donc tout classer (même pour les cas de remboursement).

La JNI d'Afrique

Votre bureau de l'Afrique de la JNI à Nairobi, Kenya, existe pour soutenir la JNI régionale, du champ, du district et locale. En tant que membre de l'Afrique, vous établirez des relations durables avec les responsables de la JNI. La JNI régionale vous aidera en vous donnant des conseils et des instructions qui vous aideront à diriger votre domaine lors d'événements régionaux tels que le CNJ d'Afrique (une fois tous les quatre ans), la conférence annuelle des responsables, mais pas seulement ceux-ci.

Africa NYI sponsors an annual leadership event called Africa Nazarene Youth Leadership Conference (ANAZYLC). At ANAZYLC you will be notified and equipped to better serve your field. You should make plans to attend ANAZYLC and take all the leaders of your field along with you. This is a wonderful opportunity to network with other leaders across Africa.

A valuable way to stay informed regarding AFRICA NYI is through the AFRICA NYI social media pages,

Facebook (Africa NYI) https://web.facebook.com/NYIAfrica

Instagram (@africa_nyi) http://instagram.com/africa_nyi

Website - https://africanazarene.org/ministries/nyi/

Missions – https://nazarene.org/resources/send-me-resources-english, https://africanazarene.org/go/

Connexions

Les relations que vous construirez grâce à la JNI régionale serviront de connexion à travers le champ. Profitez de ce réseau par tous les moyens pour améliorer vos compétences en matière de leadership et de service. Vous rencontrerez et entendrez parler d'orateurs et de musiciens potentiels ; vous apprendrez également des manières nouvelles et passionnantes de diriger. Soyez toujours curieux et observateur lorsque vous établissez ces nouvelles relations.

Créer les fichiers et les sauvegarder

Tout ce que vous faites doit être conservé en toute sécurité. Conservez de bons rapports de toutes les réunions et de tous les événements, peut-être sous forme de portfolio. Conservez les fichiers à la fois sous forme électronique et sur papier. Dans les années à venir, vous et vos successeurs seront reconnaissants d'avoir pris le temps de préserver ces documents. Lors de votre départ en tant que coordinateur local des jeunes, il est de votre responsabilité de transmettre à votre successeur tous les dossiers et toutes les politiques de votre JNI locale.

Appendix

- NYI Charter
- Local Ministry Plan
- District Ministry Plan
- Region Ministry Plan
- Africa NYI Ministry Plan
- Global Ministry Plan

810

Nazarene Youth International Charter

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith, and in purity."

1 Timothy 4:12

810.1 Our Mission

The mission of Nazarene Youth International is to call our generation to a dynamic life in Christ.

810.2 Our Members

Membership in Nazarene Youth International includes all persons participating in Nazarene youth ministry who choose to embrace our stated vision and values.

810.3 Our Vision

The Church of the Nazarene believes that young people are an integral part of the Church. Nazarene Youth International exists to lead young people into a lifelong relationship with Jesus Christ and to facilitate their growth as disciples for Christian service.

810.4 Our Values

- 1. We value *Young People*...significant in the kingdom of God.
- 2. We value the *Bible...*God's unchanging truth for our lives.
- 3. We value *Prayer*...vital interactive communication with our heavenly father.
- 4. We value the *Church*...a global holiness community of faith, diverse in culture but one in Christ.
- 5. We value *Worship*...life-changing encounters with an intimate God.
- 6. We value *Discipleship*...a lifestyle of becoming like Christ.
- 7. We value *Community*...building relationships that help bind us together and to God.
- 8. We value *Ministry*...extending God's grace to our world.
- 9. We value *Witness*...sharing God's love in word and deed.
- 10. We value *Holiness*...a work of grace whereby God, through the working of His Holy Spirit, enables us to live a life representing Christ in who we are and in everything we do.

These values are important dimensions of the holy life and are to be reflected in the life and ministry of NYI at every level of the church. (Please refer to the Articles of Faith in the *Manual of the Church of the Nazarene* for more information on these values.) In reflecting these values, we acknowledge the following Guiding Principles.

810.5 Our Guiding Principles

1. NYI exists for youth.

Nazarene Youth International exists to attract, equip, and empower young people for service in the kingdom of God and to facilitate their integration into the Church of the Nazarene.

2. NYI focuses on Christ.

Christ is central to who we are, the Word of God our authoritative source for all we do, and holiness our pattern for life.

3. NYI is built on relational ministry to youth in the local church.

Effective ministry to young people in the local church is critical to the health and vibrancy of NYI. Relationships and incarnational ministry form the foundation for Nazarene youth ministry, guiding young people toward spiritual maturity in Christ.

4. NYI develops and mentors young leaders.

NYI provides opportunities for emerging leaders to develop and utilize their gifts within an environment of nurture and support, assuring strong leadership for the Church of the Nazarene. Leadership training, accountability, and mechanisms for evaluation and modification of ministry are vital functions of NYI.

5. NYI is empowered to lead.

Relevant youth ministry requires that responsibility for ministry and organizational decisions reside with NYI leadership and the appropriate governing bodies at every level. A sense of belonging and ownership, a passion for service, and input in decision-making are key ingredients for the empowerment of young people through NYI.

6. NYI embraces unity and diversity in Christ.

NYI is committed to understanding and celebrating differences and diversity in language, color, race, culture, socioeconomic class, and gender. Our differences do not diminish unity but enhance our potential and effectiveness. Sharing the good news of Jesus Christ in culturally relevant ways must always be a high priority.

7. NYI creates networks and partnerships.

A climate of cooperation characterizes our relationships at every level of NYI. Networking within the church enhances the development and deployment of young people for service; NYI actively participates in such cooperative endeavors.

810. 6 Our Ministry Framework

The Nazarene Youth International Charter provides the foundation for organizing, planning, and implementing youth ministry at every level of the Church of the Nazarene. Standard ministry plans are provided that local, district, and regional NYI groups are encouraged to adapt in response to youth ministry needs in their own ministry situation. Ministry plans at every level must be consistent with the NYI Charter and the *Manual* of the Church of the Nazarene.

810.7 Revisions

The NYI Charter may be amended through resolutions approved by the Global NYI Convention, according to the Global Ministry Plan.

A. LOCAL MINISTRY PLAN TEMPLATE

Ministries

810.100 Evangelism

The NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

810.101 Discipleship

The NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ, in personal devotion, worship, fellowship, ministry, and leading others to Christ.

810.102 Leadership Development

The NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

Revisions

810.103 Provision

- 1. This local ministry plan template provides a standard format for the organization, function, and leadership of NYI at the local level. A local NYI group may adapt the plan in response to local youth ministry needs, consistent with the Nazarene Youth International Charter and the *Manual of the Church of the Nazarene*.
- 2. Any area not covered by this ministry plan is under the authority of the local NYI Council.

810.104 Process

- 1. The NYI Council establishes and publicizes the process for adapting and revising the local ministry plan and must ap- prove proposed revisions prior to their being brought to the annual NYI meeting.
- 2. Proposed revisions to the local ministry plan must be dis-tributed to NYI members prior to the NYI annual meeting.
- 3. Revisions must be approved by a two-thirds vote of all NYI members present and voting at the annual NYI meeting and are subject to church board approval.
- 4. All changes in the local ministry plan become effective no later than 30 days following the NYI annual meeting. The revised plan must be posted in written form prior to taking effect.

Membership and Ministry Focus

810.105 Composition and Accountability

- 1. Local NYI membership consists of those who affiliate themselves with an NYI group by participating in its ministries and joining the local group.
- 2. The local NYI maintains an accurate roster of all active members.
- 3. The local NYI is accountable to its membership, the local church board, and the pastor.
- 4. The local NYI reports monthly to the church board and to the annual church meeting.

810.106 Ministry Focus

- 1. The traditional ministry focus of the local NYI is to youth ages 12 and older, college/university students, and young adults. A local NYI Council may modify the ministry focus as seen fit with the approval of the pastor and local church board.
- 2. For the purposes of representation and programming the local NYI council establishes age divisions in response to local youth ministry needs

Leadership

810.107 Officers

- 1. The officers of the local NYI are a president and up to three persons elected by the annual NYI meeting with assigned ministry responsibilities according to local church needs. These officers serve on the Executive Committee.
- 2. Local NYI officers must be members of the local church whose NYI they serve, active in local youth ministry, and leaders in personal example and service.
- 3. In churches not having an organized NYI (no local NYI Council), the pastor, with church board approval, may appoint the NYI president so that the church may begin to reach young people for Christ and respond to their spiritual growth needs.

810.108 Elections

- 1. Officers are elected annually by the members of the local NYI at the annual meeting and serve until their successors are elected and assume their ministry roles.
- 2. A nominating committee nominates the officers for NYI. A Nominating Committee is appointed by the pastor and consists of NYI members, as well as the pastor and the NYI president. All nominees are to be approved by the pastor and church board. Persons nominated as local NYI president must have reached their 15th birthday at the time of their election.
- 3. Officers are elected by majority vote of the NYI members present at the annual NYI meeting. When there is only one nominee for a position, a "yes" and "no" ballot is used, with approval by two-thirds vote. Only those who are also members of the local Church of the Nazarene may vote for the president.
- 4. An incumbent officer may be reelected by a "yes" or "no" vote when such vote is recommended by the NYI Council to the nominating committee, approved by the pastor and church board, and approved by two-thirds vote at the annual NYI meeting.
- 5. A vacancy occurs when an officer moves his/her member-ship from the church, resigns, or is removed from office by two-thirds vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among officers, the NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees. If the vacancy occurs in the office of NYI president, the pastor, youth pastor, or his/her designee chairs the meeting for election.

810.109 Responsibilities

- 1. The responsibilities of the NYI president include:
 - a. Chairing the NYI Council to cast a vision for youth ministry in the church.
 - b. Facilitating the development of youth ministry and working with the NYI Council to define the ministry focus in response to the needs of their young people.
 - c. Serving on the church board and submitting a monthly report to the board. A local church board may establish prior to the annual election a minimum age for the NYI president to serve on the church board; should the president be younger, alternate representation for NYI on the church board may be appointed by the NYI Council, subject to the approval of the board.
 - d. Submitting an annual report of ministry and finances to the annual church meeting.
 - e. Recommending the budget for the local NYI, as ap- proved by the NYI Council, to the church board.
 - f. Serving as an ex officio member of the Sunday School and Discipleship Ministries International Board to coordinate youth Sunday School/Bible studies/small groups in the church.
 - g. Working with the Nazarene Missions International (NMI) president in the development of a mission's emphasis for youth.
 - h. Serving as a delegate to the District NYI Convention and the District Assembly. Should the president be unable to attend, a representative elected by the NYI Council and approved by pastor and the church board may provide alternate representation.
 - 2. The responsibilities of other NYI officers include:

- a. Developing and designating leaders for various local NYI ministries.
- b. Being role models and spiritual guides for youth both within and outside the church.
- c. Defining and assigning titles and youth ministry responsibilities in response to local church needs.
- d. Distributing the following responsibilities to insure ac-countability and effectiveness:
 - (1) Keeping a correct record of all meetings of the NYI Council and attending to all matters of correspondence for the local NYI.
 - (2) Disbursing, receiving, and keeping records of NYI funds according to church board policy.
 - (3) Compiling an annual financial report of all moneys raised and disbursed to submit to the annual church meeting.
 - (4) Working with the NYI president to create an annual budget to present to the council and to the church board for approval.
- e. Cooperating with the president in every way possible to facilitate the local NYI ministry
 - f. Carrying out other ministries as assigned by the NYICouncil.

810.110 Paid Staff

- 1. When a youth pastor is employed in a church, the pastor, in consultation with the church board and NYI Council, assigns the responsibility for NYI to the youth pastor. In that case, the youth pastor carries out some of the duties otherwise designated to a local NYI president. However, the importance of the NYI president remains, in providing vital lay leadership, support, and representation for local youth ministry. The pastor, youth pastor and NYI Council work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the church's youth ministry.
- 2. A youth pastor may not serve as the NYI president.
- 3. The youth pastor serves ex officio on the NYI Council, the Executive Committee, and the NYI Nominating Committee.
- 4. The youth pastor may serve as the pastor's designee for NYI- related responsibilities.
- 5. If a church has multiple paid staff that minister to specificage divisions within NYI, it may develop officers for each age division under staff leadership and determine from among those officers how NYI is to be represented on the church board.

Council

810.111 Composition

- 1. The Local NYI Council is composed of the NYI officers, other elected or appointed youth member-at-large and ministry leaders as deemed necessary, and the pastor and/or youth pastor, who collectively cast the vision for local youth ministry.
- 2. NYI Council members must be members of the local Naz- arene Youth International. Local church membership is strongly encouraged and NYI Council members should be expected to become church members.

810.112 Elections

- 1. A NYI Nominating Committee nominates local NYI members to be elected to the NYI Council.
- 2. The NYI membership then elects the members of the NYI Council from submitted nominations by majority vote at the annual NYI meeting.
- 3. A vacancy occurs when a council member moves his/her membership from the local NYI, resigns, or is removed from office by two-thirds vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members, the NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees.
- 4. If a church has fewer than seven NYI members, the pas-tor may appoint the members of the

NYI Council so that youth ministry may be developed and young people are reached for Christ.

810.113 Responsibilities

- 1. The NYI Council is responsible for planning and organizing the total ministry for youth within the local church and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ andto respond to their spiritual growth needs, in harmony with local church leadership.
- 2. The NYI Council defines the ministry focus of the localNYI in response to local youth ministry needs, and develops and assigns titles and job descriptions for ministry directors.
- 3. The NYI Council gives leadership to the youth area of Sun- day School/Bible studies/small groups by promoting growth in enrollment and attendance for youth, nominating and providing training for youth Sunday School/Bible study/small group teachers and leaders, and recommending curriculum and resources to be used, in cooperation with the Sunday School and Discipleship Ministries International Board.
- 4. The NYI Council cooperates with the District NYI Council in promoting district, regional, and global NYI ministries to young people of the church.
- 5. The NYI Council establishes and communicates the process for submitting revisions to the local ministry plan.

810.114 Committees

- 1. The NYI Executive Committee consists of elected NYI officers and the pastor or youth pastor. The Executive Committee may conduct the business of the NYI Council when necessary. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
- 2. The NYI Council may establish specific ministry or age division committees in response to youth ministry needs.

810.115 Paid Staff

- 1. The pastor designates the responsibilities of a youth pastor, in consultation with the church board and the NYI Council.
- 2. The NYI Council and youth pastor work in cooperation and harmony with each other.
- 3. If a church has multiple paid staff who minister to specific age divisions within NYI, it may develop NYI councils or committees for each of these age divisions under staff leadership. The church may decide whether a coordinating council for the various groups is used.

Meetings

810.116 Local NYI Meetings

- 1. A variety of local NYI gatherings help provide effective ministry to young people.
- 2. The local NYI group participates in district, regional, and global NYI gatherings that further enhance youth ministry in the church.

810.117 NYI Council Meetings

- 1. The NYI Council meets regularly to fulfill the mission and vision of NYI.
- 2. Meetings of the council may be scheduled or called by the president or pastor.

810.118 Annual Meeting

- 1. The annual meeting of the local NYI is held within sixty days of the District NYI Convention and in harmony with the *Manual of the Church of the Nazarene*.
- 2. NYI officers and council members and delegates to the District NYI Convention are elected at the annual NYI meeting.
- 3. The NYI local ministry plan may be revised by two-thirds vote at the NYI annual meeting.

810.119 NYI Council Meetings

- 3. The NYI Council meets regularly to fulfill the mission and vision of NYI.
- 4. Meetings of the council may be scheduled or called by the president or pastor.

810.120 Annual Meeting

- 4. The annual meeting of the local NYI is held within sixty days of the District NYI Convention and in harmony with the *Manual of the Church of the Nazarene*.
- 5. NYI officers and council members and delegates to the District NYI Convention are elected at the annual NYI meeting.
- 6. The NYI local ministry plan may be revised by two-thirds vote at the NYI annual meeting.

A. DISTRICT MINISTRY PLAN

TEMPLATE

Ministries

810.200 Evangelism

The district NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

810.201 Discipleship

The district NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

810.202 Leadership Development

The district NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

Revisions

810.200 Provision

- 1. This district ministry plan template provides a standard format for the organization, function, and of NYI at the district level. The district NYI may adapt and revise the plan in response to youth ministry needs on the district, consistent with the Nazarene Youth International Charter and the Manual of the Church of the Nazarene.
- 2. Any area not covered by this ministry plan is under the authority of the District NYI Council

810.201 Process

- 1. The District NYI Council establishes and publicizes the process for adapting and revising the district ministry plan, and must approve proposed revisions prior to their being brought to the District NYI Convention.
- 2. Proposed revisions to the district ministry plan must be distributed in written form to local NYI groups prior to the District NYI Convention.
- 3. Revisions must be approved by a two-thirds vote of all delegates and members present and voting at the District NYI Convention and are subject to the approval of the district superintendent and District Advisory Board.
- 4. All changes in the district ministry plan become effective no later than 60 days following the Convention. The revised document must be distributed in written form prior to taking effect.

Membership and Ministry Focus

810.202 Composition and Accountability

- 1. All local NYI groups and members of NYI within the boundaries of a district form the district Nazarene Youth International.
- 2. The district NYI is accountable to its membership, the district superintendent, and the District Advisory Board.
- 3. The district NYI reports annually to the District NYI Convention and the District Assembly through the district NYI president.

810.203 Ministry Focus

- 1. The traditional ministry focus of the district NYI is to youth ages 12 and older, college/university students, and young adults. A District NYI Council may modify the ministry focus as seen fit, with the approval of the district superintendent and District Advisory Board.
- 2. For the purposes of representation and programming, the District NYI Council establishes age divisions according to youth ministry needs on the district.

Leadership

810.204 Officers

- 1. The officers of the district NYI are the president, vice president, secretary, and treasurer.
- 2. District NYI officers must be members of a local Church of the Nazarene within the bounds of the district at the time of their election, be active in local and district youth ministry, and be viewed as leaders in personal example and ministry.
- 3. District NYI officers serve without salary. Financing for the administrative expenses of district NYI officers is allocated as a part of the district NYI budget.
- 4. Should a district not yet have an organized NYI (no District NYI Convention), the district superintendent may appoint a district NYI president so that local churches may be assisted in reaching young people for Christ and in responding to their spiritual growth needs.

810.205 Elections

District NYI officers are elected by the District NYI Convention to serve for a one-year term, from the close of the convention until their successors are elected and assume their ministry roles. At the recommendation of the district NYI Nominating Committee and with the approval of the district superintendent, an officer may be elected for a two-year term.

A district NYI Nominating Committee nominates the officers of the district NYI. The nominating committee is appointed by the District NYI Council and consists of at least four district NYI members and includes the district superintendent and the district NYI president. All nominees must be approved by the District NYI Council and district superintendent.

Officers are then elected by ballot by majority vote at the annual NYI Convention. When there is only one nominee for a position, a "yes" and "no" ballot is used, with approval by two-thirds vote. If recommended by the nominating committee, the convention may vote to allow the District NYI Council to appoint the district NYI secretary and treasurer.

An incumbent officer may be reelected by a "yes" or "no" vote when such vote is recommended by the District NYI Council, with the approval of the district superintendent and approved by two-thirds vote of the District NYI Convention.

A vacancy occurs when an officer moves his/her membership from the district, resigns, or is removed from office by two-thirds vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur in the office of district NYI president, the vice-president assumes the responsibilities of president until the next District NYI Convention. Should a vacancy occur among other officers, the District NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees.

810.206 Responsibilities

- 1. The responsibilities of the district NYI president include:
 - 1. Giving leadership and direction to district NYI, working in cooperation with NYI and district leadership.
 - 2. Chairing the District NYI Council to cast a vision for youth ministry on the district.

- 3. Facilitating the development of youth ministry on the district and working with the District NYI Council to define the district NYI ministry focus according to needs.
- 4. Presiding at the District NYI Convention.
- 5. Encouraging the development of NYI ministry in each local church within the district.
- 6. Representing the interests of NYI on all appropriate district boards and committees.
- 7. Submitting an annual report to the District NYI Convention and District Assembly.
- 8. Presenting an annual budget to the District Finance Committee (or appropriate district body) and to the District NYI Convention for approval.
- 9. Serving as an ex officio delegate to the District Assembly.
- 10. Serving as a delegate to the Global NYI Convention. Should the president be unable to attend, a representative elected by the District NYI Council and approved by district superintendent and district advisory board may provide alternate representation.
- 11. Serving as a member of the Regional NYI Council, if so, designated by the ministry plan of the region.
- 2. The responsibilities of the vice president include:
 - 1. Cooperating with the president in every way possible to carry out effective youth ministry on the district.
 - 2. Performing the duties of the president in his/her absence.
 - 3. Carrying out other duties as assigned by the District NYI Council and Convention.
 - 4. In case of a vacancy in the office of district NYI president, fulfilling the functions of president until a successor is elected and installed.
- 3. The responsibilities of the secretary include:
 - 1. Keeping a correct record of all the proceedings of the District NYI Council, the Executive Committee, and the District NYI Convention.
 - 2. Attending to all matters of correspondence for the district NYI.
 - 3. Notifying the global NYI Office and regional NYI chair of the names and addresses of the various district NYI officers and ministry directors as soon as possible afterelection.
 - 4. Carrying out other duties as assigned by the District NYI Council and Convention.
- 4. The responsibilities of the treasurer include:
 - 1. Disbursing, receiving, and keeping record of district NYI funds.
 - 2. Compiling an annual financial report of all moneys raised and disbursed to submit to the annual District NYI Convention.
 - 3. Working with the president to create an annual budget to present to the appropriate bodies.
 - 4. Other responsibilities may be assigned to officers according to district youth ministry needs.

810.207 Paid Staff

When a district employs a youth pastor, the district superintendent, in consultation with the District Advisory Board and District NYI Council, assigns the responsibility for the district NYI to the district youth pastor. In that case, the district youth pastor carries out some of the duties otherwise designated to a district NYI president. However, the importance of the district NYI president remains, in providing additional leadership, support, and representation for district youth ministry. The District NYI Council and district superintendent work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the district youth ministry.

- 1. A district youth pastor may not serve as the district NYI president.
- 2. The district youth pastor serves ex officio on the District NYI Council, the Executive Committee, and the District NYI Nominating Committee.
- 3. The district youth pastor may serve as the district superintendent's designee for NYI-related responsibilities.

810.208 Composition

- 1. The District NYI Council is composed of the officers of the district NYI, other elected or appointed youth members-at-large and ministry leaders as deemed necessary by the council, and the district superintendent and/or district youth pastor.
- 2. Only NYI members who are members of the Church of the Nazarene on the district may serve as District NYI Council members.

810.209 Elections

- 1. The district NYI Nominating Committee nominates district NYI members to be elected to the District NYI Council.
- 2. The District NYI Convention then elects the members of the District NYI Council from submitted nominations by majority vote.
- 3. A vacancy occurs when a council member moves his/her membership off of the district, resigns, or is removed from office by the council by two-thirds vote due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members, the District NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees.
- 4. The nominating committee may authorize the District NYI Council to appoint district ministry directors.
- 5. among council members, the District NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees.
- 6. The nominating committee may authorize the District NYI Council to appoint district ministry directors.

810.210 Responsibilities

- 1. The District NYI Council is responsible for planning and organizing the total ministry for youth within the district and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with district leadership.
- 2. The District NYI Council defines the ministry focus of district NYI in response to district youth ministry needs and develops and assigns titles and responsibilities for district NYI ministry directors.
- 3. The District NYI Council encourages and equips local churches across the district for effective youth ministry.
- 4. The District NYI Council gives leadership to the youth area of the district Sunday School/Bible studies/small groups by promoting growth and enrollment in attendance for youth and by providing training for youth Sunday School/Bible study/small group teachers and leaders in cooperation with the District Sunday School and Discipleship Ministries International Board.
- 5. The District NYI Council promotes regional and global NYI ministries and programs to local NYI groups.
- 6. The District NYI Council makes recommendations to the District NYI Convention concerning the ministry of NYI. The convention may revise these recommendations prior to adoption.
- 7. The District NYI Council establishes and communicates the process for amending the district ministry plan.

810.211 Committees

The NYI Executive Committee consists of elected district NYI officers and the district superintendent and/or district youth pastor. Should the secretary and treasurer be appointed members of the council, the council may electby majority vote two other District NYI Council members to serve on the Executive Committee. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting. The District NYI Council may establish specific ministry or age division committees in response to district youth ministry needs.

810.212 Zone NYI

- 1. In cooperation with district leadership, the District NYI Council may authorize various zones within the existing structure of the district to organize for leadership of NYI, to coordinate and maximize NYI ministry across the district.
- 2. A zone NYI council may be created to have responsibility for specific ministries and activities on the zone.
- 3. A president or representative from each zone may serve on the District NYI Council, if so specified by the District NYI Convention.

810.213 Paid Staff

The district superintendent designates the responsibilities of a district youth pastor, in consultation with the District Advisory Board and District NYI Council.

The District NYI Council and district youth pastor work in cooperation and harmony with each other.

Meetings

810.214 District NYI Meetings

- 1. A variety of district NYI gatherings help provide effective ministry to young people.
- 2. The district NYI also encourages and enhances local NYI ministry by meeting with local NYI groups across the district to resource them for effective ministry.
- 3. The district NYI participates in regional and global NYI gatherings that further enhance effective youth ministry across the district.

810.215 District NYI Council Meetings

- 1. The District NYI Council meets regularly to fulfill the mission and vision of district NYI.
- 2. Meetings of the council may be scheduled or called by the district NYI president or district superintendent.

810.216 District NYI Convention

- 1. The annual District NYI Convention provides for inspirational sessions and programs to advance youth ministry across the district. Reports are received, leadership is elected, and any legislative business pertaining to the work of NYI is transacted at the Convention. Delegates to the Global NYI Convention are also elected consistent with the NYI Global Ministry Plan.
- 2. The District NYI Council arranges for and oversees the District NYI Convention, in cooperation with the district superintendent. The Convention convenes at a time and place designated by the District NYI Council, with the approval of the district superintendent and within ninety days of the District Assembly.
- 3. The District NYI Convention is composed of the members of the District NYI Council, the district superintendent, local pastors, other assigned ordained ministers of the district who participate in NYI ministry, and local NYI delegates.
- 4. All local NYI delegates to the District NYI Convention must be members of the Church of the Nazarene that they represent.
- 5. The number of local NYI delegates for each church is determined by the membership figures on the most recent local Pastor's Report prior to the District Assembly. District NYI leadership encourages

local churches to make suitable arrangements for the expenses of delegates attending the District NYI Convention.

- 6. The local NYI delegation to the District NYI Convention for churches with 30 or fewer NYI members consists of:
 - a. The pastor and youth pastor or any fulltime paid pastoral staff who participate in NYI ministry;
 - b. The newly-elected local NYI president;
 - c. Up to four elected delegates, with at least half being within the district-established NYI ministry focus.
 - d. Local churches may add an additional delegate for each successive 30 local NYI members and/or final major part of those 30 members (i.e., 16-29 members). At least half of any additional delegates must be also within the district-established NYI ministry focus.
 - 7. The pastor of any local church or director of an approved Nazarene Compassionate Ministries Center not having an organized NYI may appoint one delegate.

Number of members	Number of delegates*	Number of members	Number of delegates*
5-45	4	136-165	8
46-75	5	166-195	9
76-105	6	196-225	10
106-135	7	226-255	11

^{*}Number of elected delegates from a local NYI does not include *ex officio* delegates (NYI president, pastor, youth pastor, District NYI Council members from a local church, etc.).

B. REGIONAL MINISTRY PLAN

TEMPLATE

Ministries

810.300 Evangelism

The regional NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

810.301 Discipleship

The regional NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christin personal devotion, worship, fellowship, ministry, and leading others to Christ.

810.302 Leadership Development

The regional NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

Revisions

810.303 Provision

- 1. The regional ministry plan template provides a standard format for the organization, function, and leadership of NYI at the regional level. A regional NYI may adapt and revise the plan in response to youth ministry needs on the region, consistent with the Nazarene Youth International Charter and the *Manual of the Church of the Nazarene*.
- 2. Any area not covered by this ministry plan is under the authority of the Regional NYI Council.

810.304 Process

- 1. The Regional NYI Council, in cooperation with the region, establishes and publicizes the process for adapting and re- vising the regional ministry plan and must approve pro- posed revisions prior to their being brought to the Regional NYI Caucus.
- 2. Proposed revisions to the regional ministry plan must be distributed in written form to district NYI councils prior to the Regional NYI Caucus at the Global NYI Convention.
- 3. Revisions must be approved by a two-thirds vote of all delegates and members present and voting at the Regional NYI Caucus and are subject to the approval of the regional di- rector and Regional Advisory Council (where applicable).
- 4. All changes in the regional ministry plan become effective no later than 90 days following the Global NYI Convention. The revised document must be distributed in written form prior to taking effect

Membership and Ministry Focus

810.305 Composition and Accountability

- 1. All local NYI groups, district NYI ministries, and members of NYI within the boundaries of a region form the regional Nazarene Youth International.
- 2. The regional NYI is accountable to its membership, region- al director, global NYI director, regional NYI council, and to the Global NYI Council
- 3. The regional NYI reports to the Global NYI Council on an annual basis.

810.306 Ministry Focus

- 1. The traditional ministry focus of the regional NYI is to youth ages 12 and older, college/university students, and young adults. A Regional NYI Council may modify the ministry focus as seen fit, with the approval of the districts on the region and the regional director.
- 2. For the purposes of representation and programming, the Regional NYI Council may establish age divisions accord- ing to youth ministry needs on the region.

Leadership

810.307 Officers

- 1. The officers of the Regional NYI Council are a chair, vice chair, and secretary. These officers and the regional youth coordinator serve as the Executive Committee.
- 2. Regional NYI officers must reside and hold membership in the Church of the Nazarene within the bounds of the region at the time of their election, be active in youth ministry, and be viewed as leaders in personal example and ministry.
- 3. Regional NYI officers serve without salary. Financing forthe administrative expenses of regional NYI officers is al-located as a part of regional funds.

810.308 Elections

- 1. Regional NYI officers are elected by the Regional NYI Caucus at a special meeting during the Global NYI Convention. The regional officers serve from the close of the Global NYI Convention until the close of the following Global NYI Convention.
- 2. A regional NYI Nominating Committee nominates the officers of the regional NYI. The nominating committee is appointed by the Regional NYI Council and consists of at least four regional NYI members, including the regional NYI chair and regional director. At least two names are submitted to the Regional NYI Caucus for each position. The Regional NYI Council and regional director must approve all nominees.
- 3. An incumbent regional NYI chair who is eligible to be elected for another term may be re-elected by a "yes" or "no" vote, when such election is recommended by the Regional NYI Council, approved by the regional director, and approved by two-thirds vote by ballot of the Regional NYI Caucus during the Global NYI Convention.
- 4. A vacancy occurs when an officer moves his/her membership off the region, resigns, or is removed from office by two-thirds vote of the Regional NYI Council due to neglect of duties or inappropriate conduct. Should a vacancy occur among officers, the Regional NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees. In the case of such a vacancy in the office of regional NYI chair, the region elects a new chair consistent with the NYI Global Ministry Plan.

810.309 Elections

- 1. Regional NYI officers are elected by the Regional NYI Caucus at a special meeting during the Global NYI Convention. The regional officers serve from the close of the Global NYI Convention until the close of the following Global NYI Convention.
- 2. A regional NYI Nominating Committee nominates the officers of the regional NYI. The nominating committee is appointed by the Regional NYI Council and consists of at least four regional NYI members, including the regional NYI chair and regional director. At least two names are submitted to the Regional NYI Caucus for each position. The Regional NYI Council and regional director must approve all nominees.
- 3. An incumbent regional NYI chair who is eligible to be elected for another term may be re-elected by a "yes" or "no" vote, when such election is recommended by the Regional NYI Council, approved by the regional director, and approved by two-thirds vote by ballot of the Regional NYI Caucus during the Global NYI Convention.
- 4. A vacancy occurs when an officer moves his/her membership off the region, resigns, or is removed from office by two-thirds vote of the Regional NYI Council due to neglect of duties or inappropriate conduct. Should a vacancy occur among officers, the Regional NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees. In the case of such a vacancy in the office of regional NYI chair, the region elects a new chair consistent with the NYI Global Ministry Plan.

810.310 Developing and designating leaders for the various regional NYI ministries.

810.311 Defining and assigning titles and youth ministry responsibilities according to regional needs. **810.312** Distributing the following responsibilities to insure accountability and effectiveness:

- Keeping a correct record of all meetings of the Regional NYI Council and attending to all matters of correspondence for the regional NYI.
- Disbursing, receiving, and keeping records of regional NYI funds, according to Global NYI Council, General Board, and regional office policies.
- Assisting the chair in compiling an annual financial report of all moneys raised and disbursed to submitto the Global NYI Council and other appropriate bodies.
- Working with the chair to create an annual budgetto present to the Regional NYI Council and to the regional director for approval.
- Notifying the Global NYI Office and the regional office of the names and addresses of the various regional NYI officers and ministry directors as soon as possible after election or appointment.
- **810.313** Cooperating with the chair in every way possible to facilitate regional youth ministry.
- **810.314** Carrying out other ministries as assigned by the Region- al NYI Council or Regional NYI Caucus.

810.315 Paid Staff

- 1. When a region employs a regional youth coordinator, the regional director, in consultation with the Regional Advisory Council and Regional NYI Council, assigns the responsibility for the regional NYI to the regional youth coordinator. In that case, the regional youth coordinator may carry out some of the duties otherwise designated to a regional NYI chair. However, the importance of the regional NYI chair remains, in providing additional leadership, support, and representation for regional youth ministry. The Regional NYI Council and regional director work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the regional youth ministry.
- 2. A regional youth coordinator may not serve as regional NYI chair.
- 3. The regional youth coordinator serves ex officio on the Regional NYI Council, the Executive Committee, and the Regional NYI Nominating Committee.
- 4. The regional youth coordinator may serve as the regional director's designee for NYI-related responsibilities.

Council

810.316 Composition

- 1. The Regional NYI Council is composed of the officers of the regional NYI, other elected or appointed youth members-at-large, ministry leaders as deemed necessary by the council, the regional director and regional youth coordinator.
- 2. Only those NYI members who are members of the Churchof the Nazarene on the region may serve as Regional NYI Council members.
- 3. When applicable, representatives from Nazarene colleges or universities responsible for shared ministry with the regional NYI may also serve on the Regional NYI Council.

810.317 Elections

- 1. A regional NYI Nominating Committee nominates regional NYI members to be elected to the Regional NYI Council.
- 2. The Regional NYI Caucus at the Global NYI Convention then elects by majority vote the members of the Regional NYI Council from submitted nominations. The Regional NYI Caucus may authorize the Regional NYI Council to appoint regional ministry directors.
- 3. A vacancy occurs when a member moves his/her membership off of the region, resigns, or is removed from office by two-thirds vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members elected or appointed by the council, the Regional NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees. If a vacancy occurs among members representing a district on the region, the vacancy is filled according

to that district's ministry plan.

810.318 Responsibilities

- 1. The Regional NYI Council is responsible for planning and organizing the total ministry for youth within the region and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with regional leadership.
- 2. The Regional NYI Council defines the ministry focus of regional NYI in response to regional youth ministry needs and develops and assigns titles and responsibilities for regional NYI ministry directors.
- 3. The Regional NYI Council encourages and equips districts across the region for effective youth ministry.
- 4. The Regional NYI Council gives leadership to the youth area of Sunday School/Bible Studies/small groups regionally by promoting growth in enrollment and attendance for youth and providing training for youth Sunday School/Bible study/ small group teachers and leaders in cooperation with Sunday School and Discipleship Ministries International.
- 5. The Regional NYI Council promotes global NYI ministries and programs to regional membership.
- 6. The Regional NYI Council directs the expenditure of funds provided to the region through NYI events and partnerships.
- 7. The Regional NYI Council makes recommendations to the Regional NYI Caucus at the Global NYI Convention concerning the ministry of NYI. The council also appoints up to two persons to serve the region as members of the Resolutions Committee at the Global NYI Convention, consistent with the Global Ministry Plan.
- 8. The Regional NYI Council works in consultation with the regional director to select one representative to serve on the Global NYI Council.
- 9. The Regional NYI Council establishes and communicates the process for amending the regional ministry plan.

810.319 Committees

- The NYI Executive Committee consists of the elected regional NYI officers and the regional director and/or regional youth coordinator. The Executive Committee may conduct the business of the Regional NYI Council when it is impractical or impossible to convene the entire council. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
- 2. The Regional NYI Council may establish specific ministry committees in response to regional youth ministry needs.
- 3. In countries where there are a number of districts, a region may organize national NYI leadership to coordinate and facilitate youth ministry in that country.

810.320 The Field NYI

- 1. Where applicable and in cooperation with regional church leadership, the Regional NYI Council may organize for leadership of NYI on the various fields within the existing structure of a region, in order to coordinate and maximize NYI ministry across the region.
- 2. A field NYI council may be created to have responsibility for specific ministries and activities on the field.
- 3. A representative from each field may serve on the Regional NYI Council, if so specified by the Regional Caucus.

810.321 Paid Staff

1. The regional director designates the responsibilities of a regional youth coordinator, in consultation with the Regional Advisory Council and the Regional NYI Council.

2. The Regional NYI Council and regional youth coordinator work in cooperation and harmony with each other.

Meetings

810.322 Regional NYI Meetings

- 1. A variety of regional NYI gatherings help provide effective ministry to young people on the region.
- 2. The regional NYI also encourages and enhances district NYI ministry by meeting with district NYI groups across the region to resource them for effective ministry.
- 3. The regional NYI participates in global NYI gatherings that further enhance effective youth ministry across the region.

810.323 Regional NYI Council Meetings

- 1. The Regional NYI Council meets regularly to fulfill the mission and vision of regional NYI.
- 2. Meetings of the council may be scheduled or called by the regional NYI chair, regional director, regional youth coordinator, or the global NYI director.

810.324 Regional NYI Caucus

- A Regional NYI Caucus is convened during the Global NYI Convention. The caucus provides for
 inspirational sessions and programs to advance youth ministry across the region. Reports are
 received, leadership is elected, and any legislative business pertaining to the work of NYI on the
 region is transacted at the caucus
- 2. The Regional NYI Council, in cooperation with the global NYI director, arranges for and oversees the Regional NYI Caucus.
- 3. The Regional NYI Caucus is composed of the members of the Regional NYI Council, the regional director and/or regional youth coordinator, and the delegates from the region to the Global NYI Convention who are elected, consistent with the Global Ministry Plan.
- 4. The caucus convenes during the Global NYI Convention at a time and place designated by the global NYI director. When approved by the Regional NYI Council, the regional director, and the Global NYI Council, a caucus may be convened by postal or electronic means within six monthsprior to the Global NYI Convention in order to conduct regional NYI business when circumstances prohibit a majority of elected delegates from attending the Global NYI Convention.

C. AFRICA NYI MINISTRY PLAN

I. Ministries

Section 1 – Evangelism

The Africa NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

Section 2 – Discipleship

The Africa NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

Section 3 – Leadership Development

The Africa NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

II. Revisions

Section 1 – Provisions

- 1. The Africa NYI Ministry Plan provides the standard format for the organization, function, and leadership of NYI for the world region of Africa. This ministry plan may be adapted or revised in response to youth ministry needs, consistent with the Nazarene Youth International Charter and *Manual* of the Church of the Nazarene.
- 2. Any area not covered by this ministry plan is under the authority of the Africa NYI Council.

Section 2 – Process

- 1. The Africa NYI Council, in cooperation with the Africa Regional Youth Coordinator, establishes and publicizes the process for adapting and revising the Africa NYI Ministry Plan and must approve proposed revisions prior to their being brought to the Africa NYI Caucus.
- 2. Proposed revisions to the Africa NYI Ministry Plan must be distributed in written form to regional NYI Councils prior to the Africa NYI Caucus at the Global NYI Convention.
- 3. Revisions must be approved by a two-thirds vote of all delegates and members present and voting at the Africa NYI Caucus and are subject to the approval of the Africa Regional Youth Coordinator and Global NYI Council.
- 4. All changes in the Africa Ministry Plan become effective no later than 90 days following the Global NYI Convention. The revised document must be distributed in written form prior to taking effect.

II. Membership and Ministry Focus

Section 1 - Composition and Accountability

- 1. All local NYI groups, district NYI ministries, and members of NYI within the boundaries of a region form the regional Nazarene Youth International (NYI).
- 2 The Africa NYI is accountable to its membership, the African Regional Director regional director, global NYI director, regional NYI council, and to the Global NYI Council
- 3. The Africa NYI reports to the Global NYI Council on an annual basis.

Section 2 - Ministry Focus

- 1. The traditional ministry focus of the Africa NYI is to youth ages 12 and older, college/university students, and young adults. A Regional NYI Council may modify the ministry focus as seen fit, with the approval of the districts on the region and the regional director.
- 2. For the purposes of representation and programming, Africa NYI Council may establish age divisions according to youth ministry needs on Africa.

Leadership

Section 1 - Officers

- 1. The officers of the African NYI Council are a chair, vice chair, and secretary. These officers and the Africa Regional Youth Coordinator serve as the Executive Committee.
- 2. Africa NYI officers must reside and hold membership in the Church of the Nazarene within the bounds of Africa at the time of their election, be active in youth ministry, and be viewed as leaders in personal example and ministry.
- 3. Africa NYI officers serve without salary. Financing for the administrative expenses of Africa NYI officers is allocated as a part of Africa NYI funds.

Section 2 - Elections

- 1. Africa NYI officers are elected by the Africa NYI Caucus at a special meeting during the Global NYI Convention. The regional officers serve from the close of the Global NYI Convention until the close of the following Global NYI Convention.
- 2. Africa NYI Nominating Committee nominates the officers of the Africa NYI. The nominating committee is appointed by the Africa NYI Council and consists of at least four Africa NYI members, including the Africa NYI chair and Africa regional director. At least two names are submitted to the Africa NYI Caucus for each position. The Africa NYI Council and Africa regional director must approve all nominees.
- 3. An incumbent Africa NYI chair who is eligible to be elected for another term may be re-elected by a "yes" or "no" vote, when such election is recommended by the Africa NYI Council, approved by the regional director, and approved by two-thirds vote by ballot of the Africa NYI Caucus during the Global NYI Convention.
- 4. A vacancy occurs when an officer moves his/her membership off Africa, resigns, or is removed from office by two-thirds vote of the Africa NYI Council due to neglect of duties or inappropriate conduct. Should a vacancy occur among officers, the Africa NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees. In the case of such a vacancy in the office of Africa NYI chair, the region elects a newchair consistent with the NYI Global Ministry Plan.

Section 3 – Responsibilities

- 1. The responsibilities of the Africa NYI Chairman include:
- a. Giving leadership and direction to the regional NYI, working in cooperation with NYI global and regional leadership.
- b. Chairing the Africa NYI Council to cast a vision for youth ministry on Africa.
- c. Facilitating the development of youth ministry on Africa and working with the Africa NYI Council to define the Africa NYI ministry focus according to needs.
- d. Presiding at the Africa NYI Caucus during the Global NYI Convention.
- e. Encouraging the development of NYI ministry on each district and field within the Africa.
- f. Representing the interests of Africa NYI on appropriate regional boards and committees.
- g. Submitting an annual report to the Regional NYI Council, regional director and Regional Advisory Council (where applicable), and the Global NYI Council.
- h. Recommending an annual budget to the Africa NYI Council and the Africa Regional Office.
- i. Serving as a delegate to the Global NYI Convention.
- j. Serving as a liaison between the regional NYI and Nazarene institutions of higher education on the region to promote communication, cooperation, and ministry partnership.
 - 2. The responsibilities of the Africa NYI officers include:
 - a. Developing and designating leaders for the various regional NYI ministries.
 - b. Defining and assigning titles and youth ministry responsibilities according to regional needs.
 - c. Distributing the following responsibilities to insure accountability and effectiveness:
 - (1) Keeping a correct record of all meetings of the Regional NYI Council and attending to all

- matters of correspondence for the regional NYI.
- (2) Disbursing, receiving, and keeping records of regional NYI funds, according to Global NYI Council, General Board, and regional office policies.
- (3) Assisting the chair in compiling an annual financial report of all moneys raised and disbursed to submitto the Global NYI Council and other appropriate bodies.
- (4) Working with the chair to create an annual budget to present to the Regional NYI Council and to the regional director for approval.
- (5) Notifying the Global NYI Office and the regional office of the names and addresses of the various regional NYI officers and ministry directors as soon as possible after election or appointment.
- 3. Cooperating with the chair in every way possible to facilitate regional youth ministry.
- 4. Carrying out other ministries as assigned by the Regional NYI Council or Regional NYI Caucus.

Section 4 – Paid Staff

- 1. When Africa employs a Africa Regional Youth NYI Coordinator, the Africa regional director, in consultation with the Africa Region Advisory Council and Africa NYI Council, assigns the responsibility for the Africa NYI to the Africa youth coordinator. In that case, the Africa youth coordinator may carry out some of the duties otherwise designated to a Africa NYI chair. However, the importance of the Africa NYI chair remains, in providing additional leadership, support, and representation for regional youth ministry. The Africa NYI Council and Africa Regional director work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the Africa youth ministry.
- 2. The Africa Regional Youth Coordinator may not serve as regional NYI chair.
- 3. The Africa Regional Youth Coordinator serves ex officio on the Regional NYI Council, the Executive Committee, and the Regional NYI Nominating Committee.
- 4. Africa Regional Youth Coordinator may serve as the regional director's designee for NYI-related responsibilities.

III. Council

Section 1 – Composition

- 1. The Africa NYI Council is composed of the officers of the regional NYI, other elected or appointed youth members-at-large, ministry leaders as deemed necessary by the council, the Africa regional director and Africa regional youth coordinator.
- 2. Only those NYI members who are members of the Church of the Nazarene on the region may serve as Africa NYI Council members.
- 3. When applicable, representatives from Nazarene colleges or universities responsible for shared ministry with the regional NYI may also serve on the Africa NYI Council.

Section 2 – Elections

- 1. Africa NYI Nominating Committee nominates African NYI members to be elected to the Africa NYI Council.
- 2. The Africa NYI Caucus at the Global NYI Convention then elects by majority vote the members of the Regional NYI Council from submitted nominations. The Africa NYI Caucus may authorize the Regional NYI Council to appoint regional ministry directors.
- 3. A vacancy occurs when a member moves his/her membership off of the region, resigns, or is removed from office by two-thirds vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members elected or appointed by the council, the Africa NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees. If a vacancy occurs among members representing a district on the region, the vacancy is filled according to that district's ministry plan.

Section 3 – Responsibilities

1. The Africa NYI Council is responsible for planning and organizing the total ministry for youth within the region and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with Africa regional leadership.

- 2. The Africa NYI Council defines the ministry focus of Africa NYI in response to regional youth ministry needs and develops and assigns titles and responsibilities for Africa NYI ministry directors.
- 3. The Africa NYI Council encourages and equips districts across the region for effective youth ministry.
- 4. The Africa NYI Council gives leadership to the youth area of Sunday School/Bible Studies/small groups regionally by promoting growth in enrollment and attendance for youth and providing training for youth Sunday School/Bible study/small group teachers and leaders in cooperation with Sunday School and Discipleship Ministries International.
- 5. The Africa NYI Council promotes global NYI ministries and programs to regional membership.
- 6. The Africa NYI Council directs the expenditure of funds provided to the Africa through NYI events and partnerships.
- 7. The Africa NYI Council makes recommendations to the Africa NYI Caucus at the Global NYI Convention concerning the ministry of NYI. The council also appoints up to two persons to serve Africa as members of the Resolutions Committee at the Global NYI Convention, consistent with the Global Ministry Plan.
- 8. The Africa NYI Council works in consultation with the Africa regional director to select one representative to serve on the Global NYI Council.
- 9. The Africa NYI Council establishes and communicates the process for amending the Africa ministry plan.

Section 4 – Committees

- 1. The Africa Executive Committee consists of the elected Africa NYI officers and the Africa regional director and/or Africa youth coordinator. The Executive Committee may conduct the business of the Africa NYI Council when it is impractical or impossible to convene the entire council. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
- 2. The Africa NYI Council may establish specific ministry committees in response to Africa youth ministry needs.
- 3. In countries where there are several districts, Africa may organize national NYI leadership to coordinate

The Field NYI

- 1. Where applicable and in cooperation with regional church leadership, the Africa NYI Council may organize for leadership of NYI on the various fields within the existing structure of a region, in order to coordinate and maximize NYI ministry across the region.
- 2. A field NYI council may be created to have responsibility for specific ministries and activities on the field.
- 3. A representative from each field may serve on the Africa NYI Council, if so, specified by the Africa Caucus.

Paid Staff

- 1. The Africa regional director designates the responsibilities of a regional youth coordinator, in consultation with the Africa Regional Advisory Council and the Africa NYI Council.
- 2. Africa NYI Council and Africa youth coordinator work in cooperation and harmony with each other.

Section 5 – Meetings

- 1. The Africa NYI Council meets annually to plan collaborative ministries and special events and to develop youth ministry resources for the Africa, in consultation with and facilitated through the NYI staff designated to serve the Africa.
- 2. Additional meetings (including by electronic means) may be scheduled by the Africa Regional Youth Coordinator, Africa Chairman, or the Global NYI Director.

Regional NYI Meetings

- 1. A variety of regional NYI gatherings help provide effective ministry to young people on the region.
- 2. The regional NYI also encourages and enhances district NYI ministry by meeting with district NYI groups across the region to resource them for effective ministry.
- 3. The regional NYI participates in global NYI gatherings that further enhance effective youth ministry across the region.

Regional NYI Council Meetings

- 1. The Regional NYI Council meets regularly to fulfill the mission and vision of regional NYI.
- 2. Meetings of the council may be scheduled or called by the regional NYI chair, regional director, regional youth coordinator, or the global NYI director.

Section 6 - Caucus

- 1. Africa NYI Caucus is convened during the Global NYI Convention. The caucus provides for inspirational sessions and programs to advance youth ministry across the region. Reports are received, leadership is elected, and any legislative business pertaining to the work of NYI on the region is transacted at the caucus
- 2. The Africa NYI Council, in cooperation with the global NYI director, arranges for and oversees the Africa NYI Caucus.
- 3. The Africa NYI Caucus is composed of the members of the Regional NYI Council, the regional director and/or regional youth coordinator, and the delegates from the region to the Global NYI Convention who are elected, consistent with the Global Ministry Plan.
- 4. The caucus convenes during the Global NYI Convention at a time and place designated by the global NYI director. When approved by the Africa NYI Council, the regional director, and the Global NYI Council, a caucus may be prior to the Global NYI Convention in order to conduct regional NYI business when circumstances prohibit a majority of elected delegates from attending the Global NYI Convention.

D. GLOBAL MINISTRY PLAN

Ministries

810.400 Evangelism

Nazarene Youth International at the global level develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

810.401 Discipleship

Nazarene Youth International at the global level develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

810.402 Leadership Development

Nazarene Youth International at the global level develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

Revisions

810.403 Provision

- 1. The Nazarene Youth International Charter and Global Ministry Plan provide the structure for organization, function, and leadership of NYI at the global level. The Global NYI Convention may revise the NYI Charter and Global Ministry Plan in response to youth ministry needs around the world through submitted resolutions. All amendments to the Global Ministry Plan must be consistent with the NYI Charter and the Manual of the Church of the Nazarene.
- 2. Any area not covered by the NYI Charter or Global Ministry Plan is under the authority of the Global NYI Council and the director of NYI.

810.404 *Process*

- 1. The Global NYI Council, in cooperation with the director of NYI, establishes and publicizes the process for amending the Global Ministry Plan and the Nazarene Youth International Charter through submitted resolutions.
- 2. Any District NYI Council, Regional NYI Council, the Global NYI Council, or at least six sponsoring delegates to the Global NYI Convention may submit these resolutions. Resolutions must be in proper resolution form and received by the stated deadline.
- 3. The NYI office must receive all resolutions at least thirty days prior to the annual meeting of the Global NYI Council in the year of the Global NYI Convention.
- 4. Resolutions must be distributed in written form to Global NYI Convention delegates prior to the Global NYI Convention.
- 5. Resolutions are considered first by the Global NYI Council and by a Resolutions Committee of the Global NYI Convention, composed of up to two NYI delegates appointed from each region by the Regional NYI Council. Resolutions which receive a majority vote of either body to recommend their approval are then considered by the Convention.
- 7. Resolutions must be approved by a two-thirds vote of all delegates present and voting at the Global NYI Convention.
- 8. All approved changes in the Nazarene Youth International Charter and Global Ministry Plan become effective no later than 90 days following the Global NYI Convention. The revised document must be distributed in written form prior to taking effect.

Membership and Ministry Focus

810.405 Composition and Accountability

- 1. All local NYI groups, district, field and regional NYI ministries, and their members constitute Nazarene Youth International.
- 2. The global NYI is accountable to NYI membership, the general superintendent in jurisdiction for NYI, the global mission director, the General Board, and the Board of General Superintendents.
- 3. The global NYI reports annually to the General Board and reports to the Global NYI Convention and to the General Assembly of the Church of the Nazarene.
- 4. The director of NYI is responsible for general coordination and supervision for the development of youth ministry for the Church of the Nazarene through Nazarene Youth International.
- 5. NYI offices around the world work together with the Global NYI Council for the effective implementation of youth ministry for the Church of the Nazarene.

Ministry Focus

- 1. The ministry focus of Nazarene Youth International is to youth ages 12 and older, college/university students, and young adults. Regional, field, district, and local NYI councils may modify the ministry focus as seen fit, with the ministry plan for that level.
- 2. For the purposes of representation and programming, Nazarene Youth International establishes three divisions early youth, senior youth, and college/university/young adult.

Leadership

810.406 *Officers*

- 1. The elected officers of the global NYI are a council chair and a vice chair.
- 2. No one shall be eligible for election as the Global NYI Council chair who is an employee of the Church of the Nazarene, Inc., or entities including educational institutions that receive financial subsidy from the Church of the Nazarene, Inc. Individuals from districts or other entities receiving operating funds from the general church are likewise ineligible.
- 3. Global NYI officers must be members of NYI and the Church of the Nazarene, be active in youth ministry, beleaders in personal example and ministry, and be members of the Global NYI Council.
- 4. Global NYI officers serve without salary. Financing for the administrative expenses of global NYI officers is allocated as a part of NYI funds.
- 5. A global NYI officer may serve in his/her position no more than one full term.

810.407 Elections

- 1. The Global NYI council chair is elected by majority vote in the Global NYI Convention and will serve until the close of the following General Assembly or until his/her successoris elected.
- 2. Each region nominates one name for the global NYI council chair from the regional NYI caucus meeting of the global NYI Convention.
- 3. The Global NYI vice chair is elected by the Global NYI Council at its first meeting during or following the General Assembly and will serve until the close of the following General Assembly or until his/her successor is elected.
- 4. A vacancy occurs in the position of global NYI chair or vice chair when he/she resigns from office or is removed from office by two-thirds vote of the Global NYI Council due to neglect of duties or inappropriate conduct. In the case of a vacancy among the global NYI officers, the Global NYICouncil will elect his/her replacement.

810.409 Responsibilities

- 1. The responsibilities of the global NYI council chair include:
 - a. Presiding at the business meetings of the Global NYIConvention and the meetings of the Global NYI Council.
 - b. Representing NYI as a member of the General Board and as a delegate to the General Assembly.
 - c. Carrying out other duties as assigned by the Global NYI Council and Convention.
- 2. The responsibilities of the global NYI vice chair include:
 - a. Cooperating with the global NYI council chair in every way possible to carry out effective youth ministry globally.
 - b. Ensuring accurate records of all proceedings of the Glob-al NYI Convention and all meetings of the Global NYI Council are kept for submission to the General Board.
 - c. Chairing the Global NYI Council, providing alternate representation on any boards or councils, and fulfilling any designated duties in the absence of the global NYI council chair.
 - d. Carrying out other duties as assigned by the Global NYI Council and Convention.

810.410 Paid Staff

- 1. The general superintendent in jurisdiction for NYI and the General Board assign the responsibility for the global NYI to the director of NYI. The director of NYI is subject to the oversight of the Board of General Superintendents.
- 2. The Board of General Superintendents elects the director of NYI subject to General Board election procedures.
- 3. Should a vacancy occur in the position, it is filled according to the following sequence:
 - a. The general superintendent in jurisdiction nominates the director of NYI, in consultation with the Global NYI Council and Board of General Superintendents.
 - b. A ballot is then presented to the Global NYI Council for approval by majority vote and is subject to General Board election procedures.
- 4. After nomination by the general superintendent in jurisdiction responsible for NYI, an incumbent director of NYI is approved by majority vote of the Global NYI Council at its first scheduled meeting following the General Assembly and is subject to General Board election procedures.
- 5. The director of NYI may not serve as an elected global NYI officer.
- 6. The director of NYI serves ex officio on the Global NYI Council, the Executive Committee, all regional councils, and other global NYI committees as appointed.

Council

810.411 Composition

- 1. The Global NYI Council is composed of the director of NYI, the global NYI council chair, and one representative from each world region, who is selected according to each region's adopted ministry plan.
- 2. Other appointed persons as deemed necessary by the Global NYI Council may be appointed to serve as non-voting members of the council.
- 3. All Global NYI Council members must be members of NYI and the Church of the Nazarene.

810.412 Responsibilities

- 1. The Global NYI Council, in collaboration with the director of NYI and NYI staff, establishes procedures for global NYI and gives direction and support to the development of youth ministry resources for all levels of NYI, subject to approval of the general superintendent in jurisdiction for NYI and the General Board. The NYI ministry is designed to reach young people for Christ and respond to their spiritual growth needs; it is facilitated through the director of NYI and NYI leadership around the world.
- 2. The Global NYI Council provides a forum for the support and development of effective youth ministry, programs, events, and resources at the regional level, consistent with the mission and vision of NYI.
- 3. The Global NYI Council provides avenue for the representation of regional, field, district, and local levels of NYI by council members to the NYI staff. Council members also represent the global NYI by initiating contact with their region, fields, districts, and local churches on behalf of the Global NYI Council and the Global NYI Office.
- 4. The Global NYI Council assists in the planning and administration of the Global NYI Convention.
- 5. The Global NYI Council gives input to the youth area of the Sunday School/Bible studies/small groups and helps promotes growth in enrollment and attendance for youth and training for youth Sunday School/Bible study/small group teachers and leaders globally, in cooperation with Sunday School and Discipleship Ministries International.
- 6. The Global NYI Council reviews the annual budget and expenditures of the NYI office provided through the General Board.
- 7. The Global NYI Council directs and reviews the expenditure of funds provided through NYI events and partnerships subject to the approval of the general superintendentin jurisdiction.

810.413 Committees

- 1. The Executive Committee consists of the elected Global NYI officers and the director of NYI. The Executive Committee may conduct the business of the Global NYI Council when it is impractical or impossible to convene the entire council. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
- 2. The Global NYI Council may establish specific ministry committees as necessary for advancing its work.

810.414 Paid Staff

- 1. The director of NYI is subject to the oversight of the Global Mission Director and the Board of General Superintendents. The Global NYI Council may recommend revisions to these duties to the general superintendent in jurisdiction for NYI.
- 2. The director of NYI, in consultation with the Global NYI Council, designates the responsibilities of global NYI office paid staff. The Global NYI Council and global NYI Office staff work in cooperation and harmony with each other.
- 3. The director of NYI may not serve as the Global NYI council chair.

Meetings

810.415 Global NYI Meetings

1. To provide effective ministry to young people, global NYI ministry may involve a variety of gatherings for worship, teaching, training, fellowship, and evangelism. Global NYI leadership works together with regional, field, district, and local NYI leadership to plan ministry globally,

related to specific groups, and geared to multiple regions, so that youth ministry in the Church of the Nazarene may be most effective.

2. Global NYI leaders and staff are actively involved with NYI on every level as a resource for effective ministry.

810.416 Global NYI Council Meetings

- 1. The Global NYI Council meets annually to advance the mission and vision of NYI. The meeting is scheduled in connection with the annual meeting of the General Board.
- 2. The global NYI officers or director of NYI may call special meetings as necessary, in consultation with the general superintendent in jurisdiction for NYI.

810.417 Global NYI Convention

- 1. A Global NYI Convention provides for inspirational sessions to advance youth ministry around the world. Reports are received and any legislative business pertaining to the work of NYI is transacted at the Global NYI Convention.
- 2. The Board of General Superintendents sets the length of the Convention and the time it convenes, from recommendations of the Global NYI Council to the General Assembly Program Committee. The global NYI officers and director of NYI oversee the convention, with the assistance of the Global NYI Council.
- 3. All delegates of the Global NYI Convention must be members of the Church of the Nazarene and Nazarene Youth International and 12 years of age or older at the time of the Global NYI Convention. Additionally, each district NYI delegate must be a member of and reside on the district he/she represents at the time of the convention.
- 4. The Global NYI Convention is composed of the Global NYI Council, the director of NYI, duly elected executive regional officers (no more than three), the regional, field, national, and district youth coordinators, and district NYI delegates as follows:
 - a. Districts with 1,000 or fewer NYI members may send the following delegates:
 - (1) The district NYI president serving at the time of the Global NYI Convention;
 - (2) One ministerial delegate active in NYI leadership who is an assigned elder, deacon, or district licensed minister;
 - (3) One lay delegate over the age of 23 at the time of the Global NYI Convention who is active in NYI leader- ship; and
 - (4) One youth delegate between the ages of 12 and 23 at the time of the Global NYI Convention who is active in NYI.

In addition, a district may send an additional ministerial delegate, lay delegate, and youth delegate between the ages of 12 and 23 at the time of the Global NYI Convention, for each successive 1,500 NYI members and/or the final major part of 1,500 members (751-1,499 members).

- b. The size of the district delegation is based on the district NYI membership report for the District Assembly in the calendar year immediately prior to the Global NYI Convention.
- c. All district delegates are to be elected by ballot by majority vote at a session of the District NYI Convention within 18 months of the Global NYI Convention or within 24 months in areas where travel visas or extensive preparations are necessary. Alternate delegates may be elected after elected delegates on another ballot from the remaining nominations by plurality vote, with first alternate, second alternate, third alternate, etc., designated by the number of votes received. Delegates and alternates must be elected by 31 March of the year of the Global NYI Convention.
- d. The student body president of each Nazarene university, college, or theological school, may also serve as a delegate, as a representative of the partnership of NYI with his/her institution. Should he/she be unable to serve or attend, a representative selected by the student government may provide alternate representation.

- 5. In the case of districts without an organized NYI (no District NYI Convention), Global NYI Convention representation may be comprised of one delegate of NYI membership age chosen by the District Assembly. Should a delegate withdraw prior to the convention, the District Advisory Board may appoint a qualified delegate.
- 6. The bar of the Global NYI Convention is set to enable all duly elected delegates to participate in the voting of the Global NYI Convention. This voting will take place by the voting procedures established by the Convention Business Committee.
- 7. A caucus for each region is held during the Global NYI Convention and is composed of the Regional NYI Council, the regional director and regional youth coordinator, and elected district NYI delegates from that region.

Number of members	Number of delegates*	Number of members	Number of delegates*
4-1750	3	4751-6250	12
1751-3250	6	6251-7750	15
3251-4750	9	7751-9250	18

^{*}Number of elected delegates from a district NYI does not include ex officio delegates (district NYI president, regional NYI presidents and coordinators, and global officers, etc.).